Win-Win Discipline

ventatitive Procedures for the 7 Positions



6. Bored

Students need to be motivated and interested in learning.

ity. Boredom results from bility. Students pay attention to hen they are different. Create by occasionally changing the constructional strategies.

nel Interests. Integrate personal interests into lessons tudents on to the curriculum.

e to Current and Real Events. curriculum to current events, ire, or even classroom events so rial is more interesting and real.

Dropping. Students perk up y hear their names. Use student problems and examples.

rate Questions. Allow students d research questions about the m that genuinely interest them.

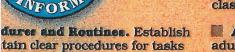
- Alternative Sources of Information.
 Encourage additional sources of information other than textbooks, including interviews, Internet research, media sources, or experiments.
- Provocative Topics and Debates.

 Have students discuss or debate topics on which they may have an emotional commitment (e.g., uniforms).
- Engage Emotion. Learning that engages emotion eliminates boredom and is far better remembered.
- Tell Stories. Stories are intrinsically interesting. Use storytelling to teach an important lesson or concept.
- Use Humor. Humor enlivens any lesson.
- Costumes. Wear or have students wear costumes related to the class content.

- Projects. Have students create and present projects. Students are rarely bored with creating and preparing to present.
- Learning Styles and Multiple Intelligences. The same content is more engaging when appealing to different learning styles and intelligences.
- Teams and Interaction. Students enjoy working with others as they learn. Brain research indicates students' brains are more active during interaction than in solo tasks.
- Topic Selection. Allow students to choose and investigate areas that intrigue and excite them.
- Motivation peaks when there is a match between student ability and task difficulty. When the task is too easy, boredom results; when the task is too hard, students feel anxiety or give up.

7. Uninformed

Students need to know how to act and interact responsibly.



ar daily routines.

ogeneous Teams. Cooperative eams mix student ability levels. formed student has three

formed student has three is to help and serve as positive

tutors, as well as parent and ty volunteers, all can help understand the norms, rules, idures.

- **Buddy.** Assign students a buddy—someone who knows and can explain the class norms and procedures.
- Adult Mentor. Use parents and other adults in the community to mentor students. Students who disrupt often have a strong need for a positive connection with an adult. Knowing that someone cares can make a big difference. The mentor also serves as a positive role model.
- Schedule on Board. Writing the daily schedule on the board, including what the students are working on, helps all students stay informed.
- Multiple Intelligences. Teach rules and norms in many ways to cement understanding: Have students write about rules, create a poster on rules, act out rules, teach rules to a partner, or write a song or rap.

- Requesting Help. Work with students so they know how to request help when lost. "Can you please explain how...?"
- Offering Help. Teach students how to offer assistance verbally ("Can I help you with that?"). Model asking for and offering help.
- Question Commander Role. Assign a Question Commander. His/her job is to check if anyone on the team has questions or needs help.
- Conference. Meet privately to coach students having trouble remembering rules and procedures.

Werbal and Non-verbal Cues.

Develop and use verbal ("Team voices, please.") and nonverbal cues (Quiet Signal) as rule and procedure reminders.

WinfWin Discipline

Preventative Procedures for the 7 Positions

Implement these Win-Win Preventative Procedures to significantly reduce or eliminate discipline problems in your classroom. This SmartCard outlines over 100 ideas to meet students' needs for each of the 7 Student Positions. You'll find easy-to-use teaching practices and procedures to create a productive, smooth-running classroom.

The 7 Student Positions...















1.

1. Attention Seeking

Students need to feel cared about by others.



- Greet 'Em. Greet students at the door and in the halls by name.
- **Smile.** Give students individual attention with a special smile.
- Express Appreciation. Recognize responsible behaviors. "Thank you Ethan for getting started right away."
- Affirmations. Point out when students are helpful, honest, hardworking, friendly, compassionate, or empathetic. Deliver your affirmations with a word, a smile, and/or a note.
- Acknowledge Student Feelings.
 Empathize with students' emotional states. "I understand how you must feel."
- Morning Announcements. Recognize different students each morning during announcements.

- Student's Name in an Example. Use student's name in instructional examples.
- Positive Calls Home. Call parents when students behave responsibly.
- Letter Home to Students. Mail or e-mail a complimentary letter to students and/or parents.
- Chat Time. Chat with students on a personal level, scheduled or informal,
- Hang Time with Teacher. Interact one-on-one with students in a free-choice activity.
- Special Meals. Eat lunch with different small groups of students on a designated day of the week.
- **Special Guest.** Allow students to invite a favorite person to class.
- **Buddies.** Promote interpersonal connections with buddies within and outside the classroom.

- Rotate Roles. Rotate roles so students take turns performing special duties such as being the line leader.
- Special Recognition. Notice and comment on students' clothes, hair, effort, and successes. Use names often. Ask about family, friends, and interests.
- Recognition Ceremonies. Establish birthday and/or special recognition ceremonies for accomplishments or celebrate a Student of the Week, Month.
- Bulletin Boards. Display student work on a "We're Proud" bulletin board. Make sure everyone's work gets celebrated at some time.
- Praising Roles and Gambits. Assign a rotating role of Praiser. Have students practice praising gambits to use with each other. "That's a terrific ideal"
- Kagan Structures. Use structures, such as Timed Pair Share, to give students undivided peer attention.

"The more proactive we are in implementing Preventative Procedures, the less reactive we have to be to discipline problems."



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n independently.

2. Avoiding Failure

Students need to feel successful.

perative Support. Allow students tice in small groups before they

the Spot. Avoid putting students spot without adequate practice or Avoid pop quizzes.

rate Feedback. Return tests and privately so student grades are olic. Provide oral suggestions for ement privately.

Norms. Create class norms so risks and making mistakes are ble, not a source of embarrass-Making mistakes is a natural part earning process."

ouragement. Encourage students st in the face of frustration. "Stick

itor Anger Signals. Look for the

signs of anger: tightened fists,

d before the anger results in an

ody, scowls, or lowered eyebrows.

k It Up. Reduce frustration and

n by breaking long learning tasks

udents fairly; don't play favorites.

unfairly treated generates anger.

aller tasks or shorter intervals.

ly Rules and Favors Equally.

greeing Agreeably. Teach

s how to disagree politely: "I

- Class and Team Discussions. Have students reflect on and interact over the power of perseverance.
- Focus on Students' Strengths. Highlight students' strengths far more often than pointing out their shortcomings.
- Gambite. Students learn and practice how to ask for help or clarification, to check if others understand.
- Signals. Create and use signals to check for understanding. Allow students to signal when they are confused; have students signal the teacher when to slow
- Celebrate Accomplishments.
 Celebrate students' accomplishments; allow them to celebrate their own efforts.
- Positive Expectations. Express high expectations for all students.

- We Bite-Sized Instruction. Organize tasks into bite-sized minitasks so all students can succeed with each minitask. Success begets success.
- Ease Into It. Start with easier problems or tasks so students can start strong before meeting challenges. If students meet resistance immediately. they may be more prone to giving up.
- Self Talk. Encourage students to use positive self talk. Before a task: "I can do it." After the task: "I did really well on
- Posters. Post quotes on persistence or have students create posters, illustrating the power of persistence. "Never give
- Encourager Role. Assign the role of Encourager to encourage participation by all teammates.

- Student Jobs. Give students jobs to Give Students Choices. Allow students to make choices: where to sit. how to decorate, choice of music, choice
- of centers, who to pair up with, or how to present their project. Responsibilities. Encourage students to take more responsibility for the classroom and their own learning such as managing their own time,

running audio-visual equipment, moni-

toring their voice level, and cleaning up.

- Committees. Empower student committees to make decisions, plan events, and run focus groups.
- Class Roles. Use specific roles to put students in charge of classroom functions: reading announcements, messenger, taking role, distributing materials, and light monitor.

4. Control Seeking

Students need to feel able to influence people and events.

do, and control over how they do them. Free Time. Allow students some free time to pursue their own interests.

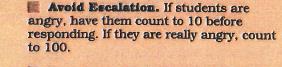
During free time, students are in control

- Ask for Input. Ask students on a regular basis for their input. "What did you think about the assembly? How could the lesson be improved?"
- Suggestion Box. Allow students to submit their ideas for consideration.
- Team Roles. Give each student on the team a specific role relating to the task. Roles include Quiet Captain, Cheerleader, Materials Monitor, and Gatekeeper.
- Class Rules. Avoid imposing rules. Allow students to partake in the rulemaking process.

- Class Meetings. Hold regular class meetings so students can vocalize their opinions on issues and assume some responsibility for classroom procedures and events.
- Leadership Status. Give students important leadership status in a number of ways: Team Captain, Turn Captain, Line Leader, Taskmaster, Decision-Maker, and Teacher's Helper.
- Voting. Allow students to vote among acceptable alternatives by a show of hands or by standing up. If an alternative is unacceptable, discard it before, not after, students vote for it.
- Decision-Making Structures. Use alternatives to voting such as Consensus Seeking, Dot-the-Wall, Fist to Five, Placemat Consensus, Proactive Prioritizing, Rotation Rank, Spend-A-Buck, and Sum-the-Ranks.

3. Angry

Students need to express displeasure.



Cool Down Area. Have a place where students can go if they feel they are

Discuss Anger. Verbalizing what anger is, what causes it, and how to deal with it responsibly and irresponsibly prepares students to deal more effectively with angry emotions.

Journal Reflections. Use journaling to have the class reflect on what makes them angry, how to avoid getting angry, and how to respond when they feel angry.

Expressing Anger. Teach students verbal phrases they can use to express anger appropriately: "I get angry when уош...

Role-Play Alternatives. Have students practice an anger-invoking situation and how to deal with the

Class Climate. Create a fun and friendly class environment in which anger toward fellow students and/or toward the teacher is much less likely to occur.

Anger Control Techniques. Teach students anger-control techniques. Post them for reference. Students can refer to the techniques when they feel themselves getting angry. Techniques include:

· Deep breathing,

Muscle tensing and relaxing

· Taking a walk

Talking with a friend

Talking with the teacher

Journaling

· Playing a game

Meditating or visualizing

Listening to relaxing music

5. Energetic

of their own destinies.

Students need to move, touch, and be expressive.



- Energizers and Brain Breaks, Let students burn off excess energy and refocus with a quick, nonacademic classroom energizer or game.
- Stretch or Exercise Break. If the class is getting restless, take a threeminute stretch break and allow the most energetic student to lead it.
- Sports and Games. Physically demanding sports, such as soccer and basketball, burn extra energy. Mentally challenging activities (golf, chess) can help focus a busy mind.
- Extracurricular Clubs. Clubs that involve a lot of activity (drama, dance, singing, hiking) help students release excess energy.

- Jobs and Roles. Assign jobs that require physical activity, including Chalkboard Cleaner, Eraser Cleaner, Fish Tank Cleaner, Materials Monitor, Office Messenger, and Gopher.
- Calming Music. Play background music with 60 or fewer beats per minute to calm students.
- Reduce Stimulation. Calm and focus students with an activity that reduces stimulation such as guided imagery or visualization with eyes closed, journaling, or drawing.
- Hands-on Activities. Use hands-on manipulatives to make learning active and more meaningful. Students are more engaged as they interact with the subject matter, rather than passively receiving information.

- Classbuilding and Teambuilding. Classbuilding and Teambuilding structures promote interaction and release energy. Classbuilding activities often include movement, too.
- Integrate Movement. Allow students to get out of their seats and move around the classroom in the process of learning. Some structures that integrate movement include Stroll-Pair-Share, Roam-the-Room, Roving Reporter, One Stray, and Quiz-Quiz-Trade.
- Promote Punctuated Processing. Students often get antsy if they sit and listen for extended periods. Break up lectures with a quick Timed Pair Share or RoundRobin so students have a chance to process the input.



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